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# Homepage > General Information > Ministry of Health > Coronavirus > Who is required to go into isolation?

# Who is required to go into isolation?

The goal of isolation is to reduce infection and contain the spread of COVID-19 in Israel. Isolation means avoiding contact with other people, including household members for the period specified in the Ministry of Health Director General Order.











Isolation of confirmed **COVID-19** patients

Symptomatic cases with a suspicion of a COVID-19 infection

Isolation for asymptomatic contacts with a confirmed COVID-19 case

Isolation for international passengers arriving in Israel

Isolation of a caregiver of a dependent

People exempt from

isolation

Isolation for people who

tested "borderline positive"

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Isolation duration and an option to shorten isolation

Employee isolation benefits

>

Open a dispute over an

isolation order

information

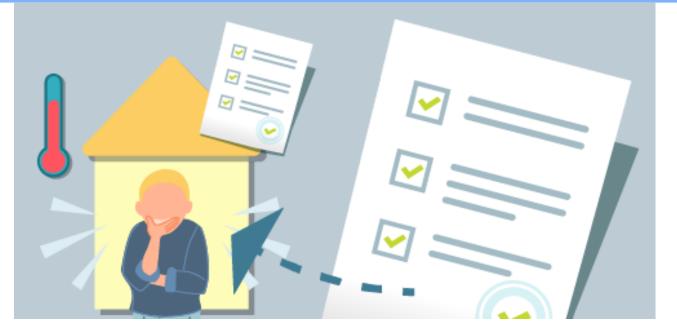
**Updating** isolation

A Permit to Exit and Return to Isolation

**Permission for Confirmed** Cases and People in Isolation to Go Outdoors to Cast their Votes in the **Primary Elections** (Primaries)

# Employee isolation benefits

Reception points



Employees absent from work due to being in isolation are eligible for an "isolation benefit" from their employer for these days.

## What are the prerequisites to recive the benefit

- 1. Isolated employees who are not sick (confirmed patients are eligible for regular sick benefit).
- 2. Staying in isolation
- 3. Filing a report about the isolation to the Ministry of Health (by online form or through Ministry of Health Hotline at \*5400).
- 4. The report should be filed up to 4 days after going into isolation (when reporting after more than 4 days, isolation benefit eligibility will only be for the duration after filing the report and for 4 days before filing the report).
- 5. Submitting a confirmation from the Ministry of Health that they filed a report about going into isolation to the employer:

• Those filing a report by the online form and entering their e-mail

- address will receive an immediate confirmation to their e-mail address. Those filing a report through the Ministry of Heath Hotline will
- receive their confirmation by e-mail. o Persons who reported going into isolation, or who had another
- person report going into isolation on their behalf, but not receive an isolation confirmation for their employer, may fill out an application for confirmation of isolation (only after completing the isolation duration).

## **Employees after international travel**

- Employees who are staying in isolation due to arrival from private international travel are neither eligible for the isolation benefit nor will their sick days be deducted.
- Employees who are staying in isolation due to arrival from work-related international travel will receive 100% of the value of their sick days for the entire isolation duration, and their sick days will be deducted.

### Sick day deduction

deducted.

- Employees' sick days will only be deducted for days (those working 5 days a week: not including Friday, Saturday, and holidays; those working 6 days a week: Sick days will also be deducted for Fridays).
- No more than 4 sick days will be deducted for each isolation duration. • For employees who have no more sick days left - future sick days will be
- For employees who have been working from home during the isolation duration, no sick days will be deducted.

#### Payment of isolation benefit • Employees will not be eligible for isolation benefit for the first day of

- their isolation duration. Unless: They use a day off • They work in a workplace where a "beneficial arrangement" is in
- effect, according to which the employers pay 100% for all sick days. This arrangement will remain as default, but the employer may inform the employee that he or she will not pay the beneficial arrangement (except for state employees, where the employer is required to pay for the first sick day) • For each other isolation day, employees will be paid an amount equal to
- one sick day.

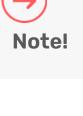
### **Consecutive isolations** For employees who go into consecutive isolations for various reasons, the

isolations will be considered as a single duration.

#### Children's isolation Employees going into isolation because one or more of their children is going

into isolation will file a report to the Ministry of Health not only for their children but for themselves as well, and they will be eligible for an isolation benefit.

The law applies retroactively, effective 29.10.2020.



people (and people who are exempt from isolation)

The law does not apply to recovered patients and vaccinated

option to shorten isolation isolation order

Previous page: Next page:

Isolation duration and an Open a dispute over an



## > COVID-19 frequently asked questions

Useful Links

- > Coping and a healthy routine COVID-19 guidance
- > COVID-19 communication resources
- Testing for COVID-19
- Vaccination Certificate
- This page was last updated on 09.02.2021

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