

EMERGENCY POWER (COVID 19) (SPECIAL PROVISIONS) (AMENDMENT) (NO. 6) ORDER, 2020

Arrangement of Order

Order

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EMERGENCY POWERS (COVID 19) REGULATIONS, 2020

EMERGENCY POWER (COVID 19) (SPECIAL PROVISIONS) (AMENDMENT) (NO. 6) ORDER, 2020

In exercise of the powers conferred on me by the Emergency Powers (Covid 19) Regulations, 2020, I HEREBY make the following Order for every island and cay in the Commonwealth of The Bahamas —

1. Citation.

This Order may be cited as the Emergency Powers (Covid 19) (Special Provisions) (Amendment) (No. 6) Order, 2020.

2. Insertion of new order 21 into S.I. No. 32 of 2020.

The Emergency Powers (Covid 19) (Special Provisions) Order, 2020, is amended by the insertion immediately after order 20 of the following new order —

“21. Employment Act.

- (1) For the duration of the period of the state of public emergency and thirty days thereafter, section 28C of the Employment Act (*Ch.321A*) shall be suspended.
- (2) Where an employee has been laid off as a result of the Covid 19 pandemic, the period referred to in paragraph (1) shall not be taken into account in the calculation of any period used to presume redundancy in accordance with section 28C of the Employment Act (*Ch. 321A*).
- (3) Notwithstanding paragraphs (1) and (2), where the operations of a business has ceased during the period referred to in paragraph (1), section 28C of the Employment Act (*Ch.321A*) shall apply.”

Made this *26th* day of May, 2020



PRIME MINISTER