



Later changes to the regulation

Amends/Cancel

Case progress 2019/1 LF 161

Accepted



[Written presentation of legislative proposals](#)

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Additional documents



All executive orders etc. and circulars etc. to this Act



Decisions made under this Act



Reports from the ombudsman applying this legal regulation



APPLICABLE

ACT no. 348 of 02/04/2020

Ministry of Employment

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Act on postponement of holidays in connection with covid-19

WE MARGRETHE THE SECOND, by God's Grace Queen of Denmark, do indeed:

The Danish Parliament has adopted and We, with Our consent, have ratified the following law:

§ 1. The Act applies to holiday days which have been earned in accordance with the Holiday Act, cf. Executive Order No. 1025 of 4 October 2019, for use in the 2019-20 holiday year and the short holiday year from 1 May 2020 to 31. August 2020.

PCS. 2. The Act also applies to other employees who are not covered by subsection 1.

§ 2. The Act applies regardless of individual agreements, collective agreements and agreements as well as rules laid down pursuant to § 3 of the Holiday Act, cf. Executive Order No. 1025 of 4 October 2019, as well as other legislation and cannot be derogated from by agreement, cf. however § 4.

§ 3. If significant, unpredictable operational considerations make it necessary in connection with covid-19, holidays that cannot be taken during the holiday year can be postponed to the following period. Postponement of holiday can be done either by agreement between an employee and an employer or by order of the employer.

PCS. 2. Any financial loss of an employee as a result of the postponement must be compensated by the employer.

PCS. 3. If holiday allowance has been earned for use in the 2019-20 holiday year, the employer must inform Feriepengeinfo that the holiday is postponed.

§ 4. A collective agreement or agreement can be entered into in which other special situations in connection with covid-19 can postpone the holiday to the following period.

§ 5. The Act enters into force upon publication in the Lovtidende.

PCS. 2. The bill can be confirmed immediately after its adoption.

§ 6. The Act does not apply to the Faroe Islands and Greenland.

Given at Fredensborg Castle, 2 April 2020

Under Our Royal Hand and Seal

MARGRETHE R.

/ Peter Hummelgaard

About

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